

## PCC CEO – Appointment Panel Interview Questions

Candidate's name:

Date:

Presentation	Score:
<p><b>Using good governance to deliver all aspects of 'The Safer West Mercia Plan'.</b></p>	

## **PCC CEO – Appointment Panel Interview Questions**

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**Date:**

Question 1	Score:
<p><b>How will you ensure staff within the Office of the Police and Crime Commissioner are inspired, motivated, engaged and developed and balanced against any wellbeing needs?</b></p>	

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Question 2	Score:
<p><b>What will you do to ensure your relationship with the Police and Crime Panel is effective and robust?</b></p>	

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Question 3	Score:
<p><b>How will you support the PCC in scrutinising the performance of West Mercia Police?</b></p>	

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Question 4	Score:
<p><b>Recent international, national and local events have undoubtedly reduced public confidence in the legitimacy of the police. What innovative approaches would you develop and implement to improve public confidence in West Mercia?</b></p>	

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Question 5	Score:
<p><b>Describe how you, as Chief Executive will demonstrate you have grip and accountability through effective performance management, whilst driving continuous improvement and creating an environment where people can innovate?</b></p>	

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Date:

Question 6	Score:
<p>Why is inclusion important? Tell us how you have or would develop inclusive ways of working which will ensure inclusion remains a core principle in everything we do including ensuring the PCC meets his equality, diversity and inclusivity objectives?</p>	